

VIRGINIA: At an Adjourned Meeting of the Board of Supervisors for the County of Accomack held in the Board of Supervisors Chambers in Accomac, Virginia on the 4th day of March, A.D., 2015.

Members Present: C. Reneta Major, Chair
Ron S. Wolff, Vice Chair
Wanda J. Thornton
Grayson Chesser
John Charles "Jack" Gray
Kay W. Lewis
Laura Belle Gordy
Robert D. Crockett
Donald L. Hart, Jr.

Others Present: Steven B. Miner, County Administrator
Mark B. Taylor, County Attorney
Michael Mason, Finance Director
Shelia West, Administrative Assistant

Call to Order

The meeting was called to order by the Chair and opened with a prayer by Mr. Crockett, after which the Pledge of Allegiance to the Flag was recited.

Demonstration of Voting Machines

Mrs. Patricia White, Registrar, introduced Kimberlee Shoup-Erney and Matt Erney of Election Services Online, who gave a brief history of their company, distributed information packets to the Board, and gave a presentation explaining the Open Elect Voting Optical Scanner, the ballot, and the instructions concerning how to vote on the ballot.

Mrs. White told the Board that public education training would be held in the Registrar's Office for people who would like to see how to operate the machine and that trainings would be held in Magisterial Districts as well before the election.

Additional Funding Requests from Accomack County School Board for FY2015-2016 Budget

Dr. Kregg Cuellar, Accomack County Superintendent submitted a proposed FY2015-2016 operating budget of \$46,664,456 that represented a 1.76% increase from their FY2014-2015 operating budget of \$45,856,133. The budget showed a \$1,267,258 revenue need with a \$825,024 expenditure plan including \$76,000 raise for school bus drivers; \$130,000 for classified employees raises; a teachers raise totaling \$376,000, \$150,000 raise in the employer contributions for health insurance; \$44,955 for translators, and \$47,000 for dual enrollment leaving a \$442,234 surplus.

On the capital side, he asked for 11 new school buses totaling \$959,934, facility expenditures for \$332,750, school improvements for \$55,000, classroom allotment for

\$76,000, maintenance pickup for \$22,248, STEM Academy \$30,000, teachers Academy \$20,000, and classified raise \$130,000. He stated with the carryover from 2013/14 would net a \$476,717 plus, and local revenue funding formula referred to as the Composite Index was \$289,233 of new money from local real estate taxes.

He said the minimal increase was significant because while demonstrating fiscal responsibility, it also allowed them to focus on their critical priorities in the areas of Human, Capital, Operational, Management, and Instruction that was the singular driving force of all that they would do in the coming year.

Dr. Cuellar outlined priorities in the areas of Human Capital, Operational Management, and Instruction and defined same. He continued and told the Board the five goals that had been adopted by the School Board were:

- Ensure students graduate with the knowledge and skills to be successful in further education and the workforce.
- Close gaps in achievement.
- Recruit, develop, and retain high quality teachers, administrators, and support staff.
- Institute a continuous improvement process to ensure effectiveness and competitive performance.
- Establish efficient, transparent systems for the allocation and alignment of resources to support the vision, mission, and goals.

The Board asked questions and commented on the Early Retirement Program. A lengthy discussion ensued.

Mrs. Thornton asked that the School Board to provide a list of administrators with names, titles and what their position was in the Central Office to all Board of Supervisors.

Ms. Major stated in the near future both boards would need to hold a meeting so they could come together for the best interest of the County.

Mr. Wolff made a motion that a meeting to be proposed by staff for the County Board of Supervisors and the County School Board which would include dinner. Mr. Hart seconded the motion. The motion was unanimously approved.

Mrs. Thornton requested Michael Mason, Finance Director do a summary of the new Retiree Extended Work Plan (EWP) the School Board presented and see what the cost figure would be for County employees if they were offered the same plan as the School Board. Comments were offered by the Board concerning the phase out of the Early Retirement Plan (ERP)/Extended Work Plan (EWP). A lengthy discussion ensued concerning the Plan.

Hunter/Landowner Advisory Committee

Mr. Crockett made a motion to appoint Mr. Jackie Phillips of Cashville to the Hunter/Landowner Advisory Committee to replace Mr. Greg Breuker who had resigned beginning immediately. Mrs. Gordy seconded the motion. The motion was unanimously approved.

Work Session Meeting Date, Place, and Time

Mr. Crockett made a motion to adjourn to Monday, March 9, 2015 at 5:30p.m. in the Board of Supervisors Chambers. Mrs. Gordy seconded the motion. The motion was unanimously approved. The meeting adjourned at 7:23p.m.

C. Reneta Major, Chair

Date